

**2015**

Full Marks : 70

Time : As in the programme

*Answer questions according to General Instruction  
of each Section.*

**(International Administration)**

**GENERAL INSTRUCTION**

Answer any **three** questions from Section-A ( $12 \times 3 = 36$ ),  
Word Limit-700-1000

Answer any **three** questions from Section-B ( $8 \times 3 = 24$ ),  
Word Limit-500

Answer any **two** questions from Section-C ( $5 \times 2 = 10$ ),  
Word Limit-300

**SECTION-A**

Answer any **three**.  $12 \times 3 = 36$

1. Discuss the historical background of the formation of League of Nations and UNO.
2. Discuss the role of the Secretary General and the organisation of the UN Secretariat.
3. Discuss the methods and procedures of recruitment by international civil servants.
4. Explain the major Specialized Agencies of the United Nations.
5. Explain career development programmes organised by United Nations.

*[Turn over]*

## SECTION-B

Answer any three.

8×3=24

6. State the reasons for the decline and failure of the League of Nations.
7. Examine the working of UNESCO.
8. Explain how the relationship between the staff and management are handled in International Administration.
9. Examine the working of International Labour Organizations (ILO).
10. Discuss the composition and functions of International Bank for Reconstruction and Development (IBRD).

## SECTION-C

Write short notes on any two of the following:

5×2=10

11. Food and Agricultural organization.
12. Working of Security Council, UNO.
13. Administration of Personnel Training in the UNO.
14. Power and functions of Secretary General of UNO.

**2015**

Full Marks : 70

Time : As in the programme

*Answer questions according to General Instruction  
of each Section.*

**(Human Resource and Management)**

**GENERAL INSTRUCTION**

Answer any **three** questions from Section-A ( $12 \times 3 = 36$ ),  
Word Limit-700-1000

Answer any **three** questions from Section-B ( $8 \times 3 = 24$ ),  
Word Limit-500

Answer any **two** questions from Section-C ( $5 \times 2 = 10$ ),  
Word Limit-300

**SECTION-A**

Answer any **three**.  $12 \times 3 = 36$

1. What is Human Resource Management? Discuss its meaning, nature and scope.
2. Define Recruitment. Discuss various Recruitment process.
3. Discuss in brief different methods of performance Appraisal.
4. Explain Human Resource Information System (HRIS).
5. Explain the future and issues of HRM.

*[Turn over]*

## SECTION-B

Answer any three.

8×3=24

6. Discuss issues relating to stress management.
7. Explain the process of Human Resource Planning.
8. Discuss various stages and processes of career planning.
9. Examine the concept of Career Development.
10. Examine the functions of Human Resource Management.

## SECTION-C

Write short notes on any two of the following:

5×2=10

11. Transfer and promotion.
12. Collective Bargaining.
13. HRM Audit.
14. New Trends in HRM.