

Assignment Questions for MBA 4TH Semester (R & B)

INSTRUCTIONS FOR THE ASSIGNMENT

1. Answer any three questions (10X3=30) (Maximum 800 words) from each of the paper.
2. It is also advised to write the assignment answer in A4 size paper using double side (to avoid the wastage of paper) with your own handwriting in black/Blue ball point pen. Pictures, diagrams, tables can also used for better description.
3. Students can refer both Primary & Secondary sources for preparing the assignment.
4. You are instructed to submit assignment at the time of University Examination.
5. The assignments will be collected paper wise during the day of examination. Use plastic cover or plastic sheets, plastic sticks are strictly prohibited.
6. Photocopied assignment will not be accepted. However one can keep a copy (Soft/Hard) of the same for further reference.
7. Take Printout of last page and mention question no, if additional page required for any question.

MBA 4th SEMESTER EXAMINATION, 2025 (Regular & Back)

TIME – 9.00 A.M to 12.00 P.M (Admission Batch January 2023 Regular & 2022/2021/2020/2019 Back)

DATE	PAPER	SUBJECT Group-1							
		HR Spl	FM Spl	BIM Spl	POM Spl	MM Spl	X	X	X
28/07/2025	P-23	HRPD	FMI	RC&M	TQM	CB	X	X	X
29/07/2025	P-24	MERRL	MBFS	BIL	PMM	ABM	X	X	X
30/07/2025	P-25	MTD	SAPM	BIM	OPC	PSDM	X	X	X
DATE	PAPER	SUBJECT Group-2							
		HR Spl	MM Spl	FM Spl	BIM Spl	POM Spl	DNM Spl	TTM Spl	ISM* Spl
31/07/2025	P-26	HRPD	CB	FMI	RC&M	TQM	HSM	TTT	RDBMS
01/08/2025	P-27	MERRL	ABM	MBFS	BIL	PMM	TM	HM	ERP
02/08/2025	P-28	MTD	PSDM	SAPM	BIM	OPC	MMFI	TOTM	SAD
04/08/2025	P-29	Project Viva							

(*ISM Special paper exam timing is 1hr 30 minutes & ISM Specialization viva timing will be informed during the examination)

(No need to attached this page, this instruction page is only for your information)

Student Name: _____ University Roll No.: _____

Course: MBA Semester: 4TH Subject: HRPD (HR SPL) Total No. of pages submitted: _____

For the official use only		
Sl No.	Question no.	Mark
1		
2		
3		
Total Mark		

Q1. In the context of globalization and increasing competitiveness, many organizations find that they not only have excess manpower, but also inadequate supply of human resources. Explain the reasons why organizations find themselves in such situations and examine how Human Resource Planning could have helped them to avoid such a scenario.

Ans:

Declaration: I _____do hereby declare that the Assignment papers submitted by me for the partial fulfillment of the requirement of IMBA 2nd Semester is written by my own handwriting. The answers are not copied from any other student's assignment.

(Signature of the Student)

Answer to Q1:

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Course: **MBA Semester: 4TH Subject: HRPD (HR SPL)** Total No. of pages submitted: _____

Q2. HRIS offers a wide range of HR uses, the most basic being the automation of payroll and benefit activities. In the light of the above statement discuss the objectives, importance and functions of HRIS.

Ans:

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Answer to Q2:

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Total No. of pages submitted: _____

Q3. There is no impact of current economic scenario on the HRD department of an organization as employees are required to be developed in any case. Critically evaluate the statement along with justification of your answer. Also discuss the strategy that HRD head should adopt in the time of financial crises.

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Answer to Q3:

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Q4. How can a company use career programme to retain the most talented employees? What career programme would keep you employed at a particular firm?

Ans:

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Answer to Q4:

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Course: **MBA Semester: 4TH Subject: HRPD (HR SPL)**

Total No. of pages submitted: _____

Q5. 'Work-life balance involves harmonizing the needs of career and personal life' Explain. Also discuss the approaches to improve quality of working life in an industrial organization and state its impact on organizational culture.

Ans:

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Answer to Q5:

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Student Name: _____ University Roll No.: _____

Course: MBA Semester: 4TH Subject: MERRL (HR SPL)

Total No. of pages submitted: _____

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Q1. Name the existing legislations regarding industrial health in India. Are these enactments sufficient to meet the problems of industrial hygiene? If not, what are the areas of deficiency and how can they be improved?

Ans:

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Q2. Various social security legislations in India have provided for financial benefits payable by the employer to his employees without the employees having to make any contribution. Name such legislation and explain the nature of benefits.

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Q3. Examine the constructive role of trade unions in the management of Industrial Relations. What Managerial strategies would you recommend to deal with a multi –union situation?

Ans:

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Q4. Has Voluntary or Bipartite approach to industrial relations been tried in India? If so, mention briefly important voluntary measures adopted for improving industrial relations climate.

Ans:

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Q5. What are the provisions of the workmen's compensation Act, 1923 relating to distribution of compensation?

Ans:

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Q1. “Employee training has become increasingly important as jobs have become more sophisticated and influenced technological changes”. Comment.

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Q2. “Learning is a relatively permanent change in behavior as a result of experience”. Do you agree? What are the principles of learning and what are the factors affecting learning process?

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Course: **MBA Semester: 4TH Subject: MTD (HR SPL)** Total No. of pages submitted: _____

Q3. What combinations of on the job and off the job training are appropriate for improving the interpersonal skills as well as work competence of employees in an organisation?

Ans:

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Q4. Discuss the various approaches for evaluating training? If you are the training manager, what model would you adopt for organizing a training programme for your own company?

Ans:

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Q5. You are a HR manager of training organization. Prepare the annual training calendar for the different sales organization where the training programme will be conducted from all the three levels of management.

Ans:

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